

## *The 2010 Vision*

To create a dynamic, innovative and high performing College which delivers world class education and training to meet the emerging needs of individuals, organisations and the local communities of Portsmouth and beyond.



## *The College Mission*

To enable all our students to succeed

- Be the first choice college in the region for professional development and skills for employment
- Provide a range of high quality programmes, offer diversity and choice and enable progression to higher education and employment
- Provide outstanding teaching, support and services to meet the needs of individuals
- Raise aspirations and increase participation of all our communities
- Work in mutually beneficial local, regional, national and international partnerships
- Support business and industry and contribute to the economic prosperity of Portsmouth and the Southeast
- Deliver international education which is responsive to the needs of a global economy and society and equips students and staff with the competencies of global citizenship
- Ensure financial strength to provide excellent services and programmes

***To enable all our students to succeed***

### ***Celebrating Success***

We will celebrate our vision and mission by maintaining high standards, focusing on individual, team and corporate results, recognising achievement and giving credit to individuals and teams.

### ***Championing Equality and Diversity***

We will create a vibrant learning community for staff and students in which the dignity of the individual is respected, equality is promoted and diversity is valued and celebrated.

### ***Teamwork***

We will work together across the College, in partnership and cooperation to deliver success for all.



# **College Values**

### ***High Expectations***

We have high expectations of what our students and colleagues can achieve and therefore we are committed to stretching each individual to achieve his or her full potential. We will challenge mediocrity.

### ***Innovation and Creativity***

We will be proactive in seeking and supporting new and excellent practices, approaches and solutions to delivering learning and services to students and colleagues.

### ***Leadership, Accountability, Trust***

Everyone is responsible for the quality of their own work and for making a contribution to the College vision and mission; consequently we are committed to developing every level leadership.

### ***Learning for Life, Work and Citizenship***

We believe learning transforms lives and benefits everyone. Therefore we will inspire our students and staff to develop their skills further; we will win over new and excluded learners; we are committed to transforming the accessibility of learning in everyday life and work.